

## Sacramento County Office of Education 2023-2024 Certificated Language, Speech, and Hearing Therapist Salary Allocation (Daily Rates)

|               | Column 1   | Column 2                            | Column 3                             | Column 4                             | Column 5                             | Column 6                             |
|---------------|--|-------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|
|               | BA   | BA + 36 units<br>or<br>MA           | BA + 48 units<br>or<br>MA + 12 units | BA + 60 units<br>or<br>MA + 24 units | BA + 72 units<br>or<br>MA + 36 units | BA + 84 units<br>or<br>MA + 48 units |
|               | w/ Credential<br>Waiver or<br>Temporary<br>License | w/ Full<br>Credential or<br>License | w/ Full<br>Credential or<br>License  | w/ Full<br>Credential or<br>License  | w/ Full<br>Credential or<br>License  | w/ Full<br>Credential or<br>License  |
| <b>Step A</b> | 346.05   | -                                   | -                                    | -                                    | -                                    | -                                    |
| <b>Step B</b> | 359.90   | -                                   | -                                    | -                                    | -                                    | -                                    |
| <b>Step C</b> | 374.28   | -                                   | -                                    | -                                    | -                                    | -                                    |
| <b>Step D</b> | 389.26   | -                                   | -                                    | -                                    | -                                    | -                                    |
| <b>Step E</b> | 404.84   | -                                   | -                                    | -                                    | -                                    | -                                    |
| <b>Step F</b> | 420.98   | -                                   | -                                    | -                                    | -                                    | -                                    |
| <b>Step 1</b> | 437.85   | 455.39                              | 473.54                               | 492.51                               | 512.21                               | 532.72                               |
| <b>Step 2</b> | -  | 473.54                              | 492.51                               | 512.21                               | 532.72                               | 554.03                               |
| <b>Step 3</b> | -  | 492.51                              | 512.21                               | 532.72                               | 554.03                               | 576.16                               |
| <b>Step 4</b> | -  | -                                   | 532.72                               | 554.03                               | 576.16                               | 599.18                               |
| <b>Step 5</b> | -  | -                                   | -                                    | 576.16                               | 599.18                               | 623.16                               |
| <b>Step 6</b> | -  | -                                   | -                                    | -                                    | 623.16                               | 648.10                               |
| <b>Step 7</b> | -  | -                                   | -                                    | -                                    | -                                    | 674.02                               |

*Reflects an 8% increase over 2022-23. Effective 7/1/23.*

### Longevity

2.5% increase to the base rate (daily) paid after 10 years of service and an additional 2.5% increase each five years thereafter to the 25th year. An additional 5% after 25 years of service and each five years thereafter.

### Stipends

Language, Speech, and Hearing Therapists, hired on or after July 1, 2023, shall be provided a recruitment signing bonus of \$2,000.

Effective July 1, 2023, Language, Speech, and Hearing Therapists shall be provided a \$4,000 annual stipend.

/David W. Gordon/ June 28, 2023  
David W. Gordon