

**SACRAMENTO COUNTY SUPERINTENDENT OF SCHOOLS
P.O. Box 269003
Sacramento, CA 95826-9003**

TO: General Public
FROM: David W. Gordon, County Superintendent of Schools
**SUBJECT: Public Hearing — Employee Negotiations
Initial Proposal – SCOETA
Initial Proposal – SCOE**

Date: Tuesday, May 3, 2022
Time: 4:30 p.m.
Location: Sacramento County Office of Education
Superintendent's Conference Room
10474 Mather Boulevard
Mather, CA 95655

NOTE: The Sacramento County Office of Education encourages those with disabilities to participate fully in the public meeting process. If you need a disability-related modification or accommodation, including auxiliary aids or services, to participate in the public meeting, please contact the Superintendent's Office at (916) 228-2410 at least 48 hours before the scheduled Board meeting so that we may make every reasonable effort to accommodate you. [Government Code S 54954.2; Americans with Disabilities Act of 1990, S 202 (42 U.S.C. 512132)]

Except as modified below or in response to SCOETA's proposals, SCOE proposes to retain our current collective bargaining agreement. SCOE and the Association are partners in a collective bargaining agreement designed to maximize our mutual interests while preserving our unique interests.

The following proposal uses the interest-based format designed to address interests and not specific solutions. If the negotiation teams find alternate ways to address the same interest in a different article, it is opened and available for the partners to review through the interest-based process.

The Sacramento County Office of Education Teachers Association (SCOETA) has an interest in negotiating the following topics pertaining to the SCOETA contract:

1. Teachers, Juvenile Institutions
2. Senior Extension Program

The Sacramento County Office of Education has an interest in negotiating the following topics pertaining to the SCOETA contract:

1. Article VI — Evaluation Procedures — To review and adjust language to increase the efficiency of the evaluation process.

NOTICE: The agenda packet and supporting materials, including materials distributed less than 72 hours prior to the scheduled meeting, can be viewed at the Sacramento County Office of Education - Reception Desk, located at 10474 Mather Boulevard, Mather, CA. For more information, please call 916.228.2410.